



# The DOF Foundation

## PATHWAY PROGRAM

### Colleges

#### **Goal:**

To increase the number of qualified applicants from colleges in the Southern California and other underserved communities who successfully matriculate into medical school/ healthcare professional school.

#### **Objective:**

To develop a process to select college students with potential to become physicians from the Inland Empire and other underserved communities

To prepare, nurture and mentor these students to successfully enter health care careers

To stimulate and support these students to practice in their home communities and contribute to eliminating well documented health disparities in the Inland Empire

#### **Process:**

- 1) Students will be selected from colleges located in underserved communities.
- 2) The criteria for selection are:
  - a. commitment to the health sciences
  - b. evidence of professional integrity
  - c. participation in voluntary service
  - d. demonstration of academic potential
- 3) The selected students will be offered a provisional interview to ensure that they possess the potential professionalism, interpersonal communication skills, system-based attitude, empathy, community engagement and health-care related experience, and academic ability commensurate with being successful in medical school
- 4) The selected college students will participate in a mentoring and enrichment program
- 5) The mentoring, development and enrichment program may include:
  - a. MCAT enrichment program
  - b. Educational workshops
  - c. Assignment to medical students or faculty mentors
  - d. Review of academic progress with one on one and group tutorial support
  - e. Support, advice and follow-up regarding college applications, interviews & selection
  - f. Educational programs to support interest and curiosity in health care knowledge and processes
  - g. Support and strategies to include students in community service and engagement
  - h. Healthcare shadowing and community service opportunities
  - i. Team building and nurturing activities
  - j. Research opportunities, Research workshop, Involvement in scholarly activities
- 6) Guidance and support for undergraduate coursework required for admission into medical school/healthcare professional school.



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- 7) Obligations of students selected for the pathway program are
  - a. Attend Pathway programs and workshops
  - b. Take all required coursework required to qualify for matriculation into medical school/healthcare professional school
  - c. Maintain a consistent 3.3 GPA or higher in undergraduate classes
  - d. Continued professional behavior and uphold a good repute
  - e. Continued interest and involvement in healthcare and community involvement
  
- 8) The students must meet the following college requirements for admission into medical school:
  - a. Matriculate and attend a 4-year college
  - b. Required undergraduate coursework
  - c. 3.3 GPA/BCPM or higher in college
  - d. MCAT at or above the 50<sup>th</sup> percentile
  - e. Positive letters of recommendation
  - f. Sufficient healthcare experience to demonstrate knowledge of the profession.
  - g. Continued community service requirement throughout college
  
- 9) Seeking scholarships and stipends for pathway students is a priority
  
- 10) DOF Foundation reserves the right to rescind the participation of any student in the Pathway program if the student behaves without integrity or contradictory to the mission and honor code of DOF Foundation.